

Workforce Planning SCEIS Reports:

Click on the name of each report for detailed information.

<i>Demographic Reports</i>	
Report Number	Report Name
RH039A	Workforce Planning Data
RH039B	Employment Report by Gender & Race within Agency and Band
RH039C	Employee Counts and % by Gender & Race within Agency
RH039D	Length of Service by Gender
RH039E	Employee Counts by % by Gender & Race with Average State Service
RH039F	Employee Demographics and Position Number
RH039G	Employees with Selected Years of Service
RH037	Average Age of New Hires
<i>TERI Reports</i>	
Report Number	Report Name
RH040 – TERI by Band	TERI by Band
RH040 – TERI and Retiree Employee Listing	TERI & Retiree Employee Listing
RH040 – Rehired Retirees Summary	Rehired Retirees
<i>Turnover Reports</i>	
Report Number	Report Name
RH035 – Turnover Date Report Summary Level	Turnover Summary Level

Demographic Reports			
Report Number	Report Name	Default Data Provided	Additional Data Available
RH039A	Workforce Planning Data	<ul style="list-style-type: none"> • Number of employees by pay grade type (Banded, by Band, Unclassified, Exec Comp, Temporary, etc.) • Average Salary for each Pay Band and each pay grade type. 	Data can be further divided by: <ul style="list-style-type: none"> • Organizational Unit • Employee Group • Employee Subgroup • Age Range • Age in Years • Class Code & Title • Gender • Ethnicity
RH039B	Employment Report by Gender & Race within Agency and Band	<ul style="list-style-type: none"> • Total Number of Employees • Total Number of Employees in each Pay Band • Total Number of Employees by Race • Total Number of Employees by Gender • Number of Employees by Race in each Pay Band • Number of Employees by Gender in each pay band 	Data can be further divided by: <ul style="list-style-type: none"> • Organizational Unit • Employee Group • Employee Subgroup • Employee Name • Age in Years • Age Range • Job Class Code or Title • Position County
RH039C	Employee Counts and % by Gender & Race within Agency	The information provided is the same as that provided by report RH039B but the percentage of each employee type is provided.	The information provided is the same as that provided by report RH039B but the percentage of each employee type is provided.
RH039D	Length of Service by Gender	<ul style="list-style-type: none"> • Years of Service for each employee by name grouped by class title. • Employee Gender • Employee Pay Band • State Hire Date • Agency Hire Date 	Data can be further divided by: <ul style="list-style-type: none"> • Organizational Unit • Employee Group • Employee Subgroup • Age Range • Age in Years
RH039E	Employee Counts by % by Gender & Race with Average State	<ul style="list-style-type: none"> • Average State Service by Class Code, Gender and Race 	Data can be further divided by: <ul style="list-style-type: none"> • Organizational Unit

	Service		<ul style="list-style-type: none"> • Employee Group • Employee Subgroup • Age Range • Age in Years • Pay Grade
RH039F	Employee Demographics and Position Number	<ul style="list-style-type: none"> • Employee personnel number • Employee Name • Employee Gender • Employee Date of Birth • Employee Ethnic Origin • Classification Code • Class Title • Position Number • Employee Group • Employee Subgroup • State Hire Date • Agency Hire Date • Annual Leave Date • Performance Review Date • Continuous State Service Date • Annual Salary • Salary Begin Date • Pay Band <p><i>This report provides raw demographic information for each employee and individual position information.</i></p>	Data can be further divided by: <ul style="list-style-type: none"> • Organizational Unit • Age in Years • Age Range • Highest Education
RH039G	Employees with Selected Years of Service	<ul style="list-style-type: none"> • Employees by range of years of service overall and divided by gender 	Data can be further divided by: <ul style="list-style-type: none"> • Organizational Unit • Employee Group • Employee Subgroup • Age in Years • Pay Grade • Classification Code

			<ul style="list-style-type: none"> • Classification Title • Gender
RH037	Average Age of New Hires	<ul style="list-style-type: none"> • Age of New Hires divided by Class Code and Cost Center (<i>You can remove cost center as a filter</i>) • Average Age of New Hires by Class Code and by Gender 	<p>Data can be further divided by:</p> <ul style="list-style-type: none"> • Employee Group • Employee Subgroup • Organizational Unit • Action Reason • State Hire Date • Agency Hire Date • Employee Name and Perner
TERI Reports			
Report Number	Report Name	Default Data Provided	Additional Data Available
RH040 – TERI by Band	TERI by Band	<ul style="list-style-type: none"> • Total Number of TERI Employees • Number of TERI Employees in each pay band 	<p>Data can be further divided by:</p> <ul style="list-style-type: none"> • Organizational Unit • Employee Group • Employee Subgroup • Hire Date • Gender • Age in Years • TERI Begin and End Date • Retirement Plan (SCRS, PORS, etc.)
RH040 – TERI and Retiree Employee Listing	TERI & Retiree Employee Listing	<ul style="list-style-type: none"> • For each TERI and Retired Employee this report provides: <ul style="list-style-type: none"> - Name - Perner - Position Number - Classification - Retiree Type (TERI or Service) - TERI Begin Date - TERI End Date - Retirement Plan 	<p>Additional Data Provided:</p> <ul style="list-style-type: none"> • Employee Group • Employee Subgroup • Organizational Unit • Pay Grade • State Hire Date • Age in Years

		- Annual Salary	
RH040 – Rehired Retirees Summary	Rehired Retirees	<ul style="list-style-type: none"> • Number of Rehired Retirees 	Data can be further divided by: <ul style="list-style-type: none"> • Organizational Unit • Employee Group • Employee Subgroup • State Hire Date • Age in Years • TERI Begin/End Date • Retirement Plan • Employee Name and Perner
Turnover Reports			
Report Number	Report Name	Default Data Provided	Additional Data Available
RH035 – Turnover Date Report Summary Level	Turnover Summary Level	<ul style="list-style-type: none"> • Summary of all employment actions by class code and action reason 	Data can be further divided by: <ul style="list-style-type: none"> • Organizational Unit • Calendar Month/Year • Position Number • Employee Group • Employee Subgroup • Employee • Gender • Age in Years • Age Range • Ethnic Origin • Retire Type • TERI Begin/End Date • Retirement Plan • Agency Hire Date • State Hire Date • Job Class Code