



# Statewide Workforce Planning Data

September 2013 –  
December 2013

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# Employee Averages

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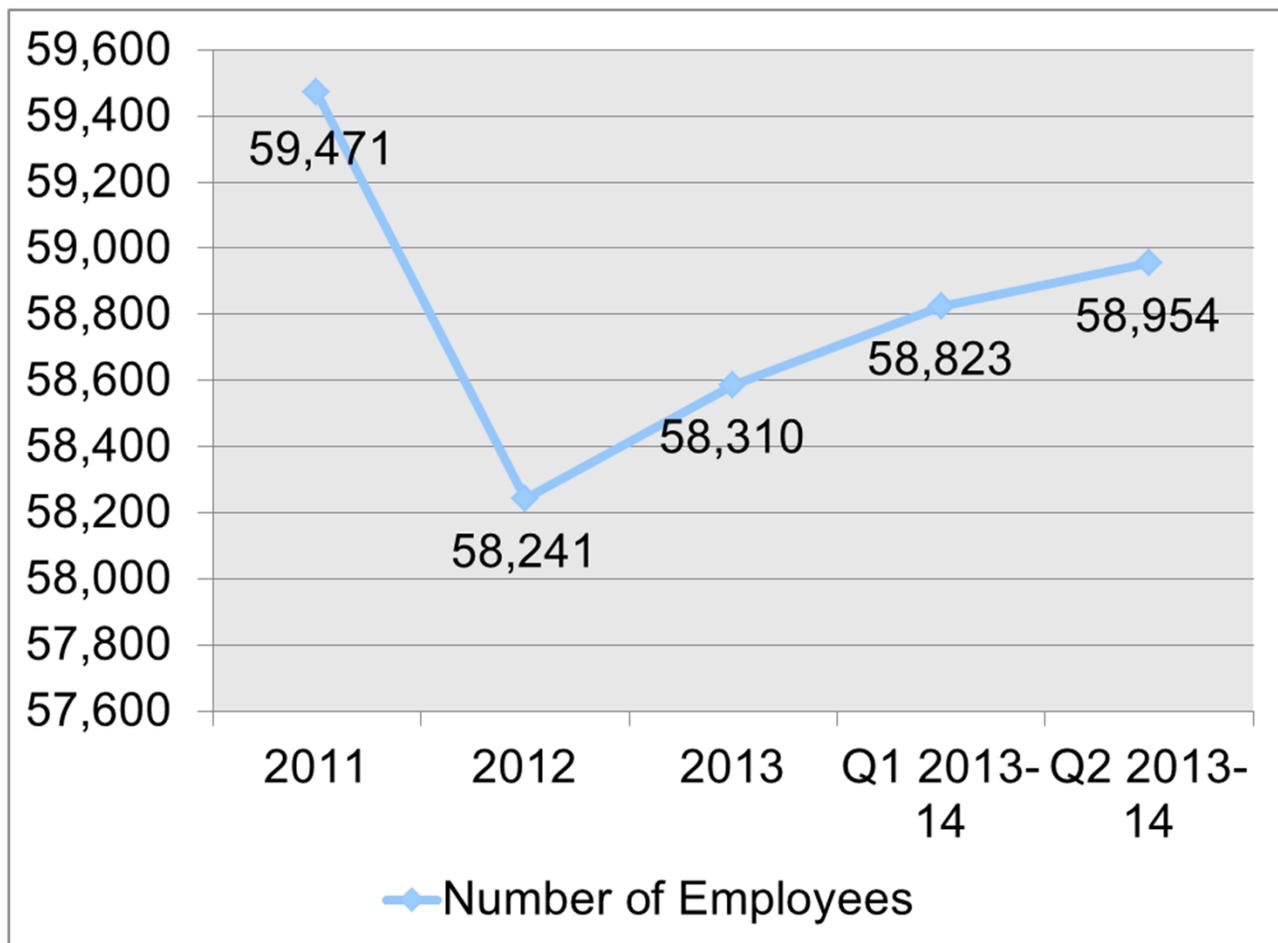
Average Age	46.17
Average Salary	\$45,909
Average State Service Years	11.2
Average Pay Band	4



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December 31, 2013

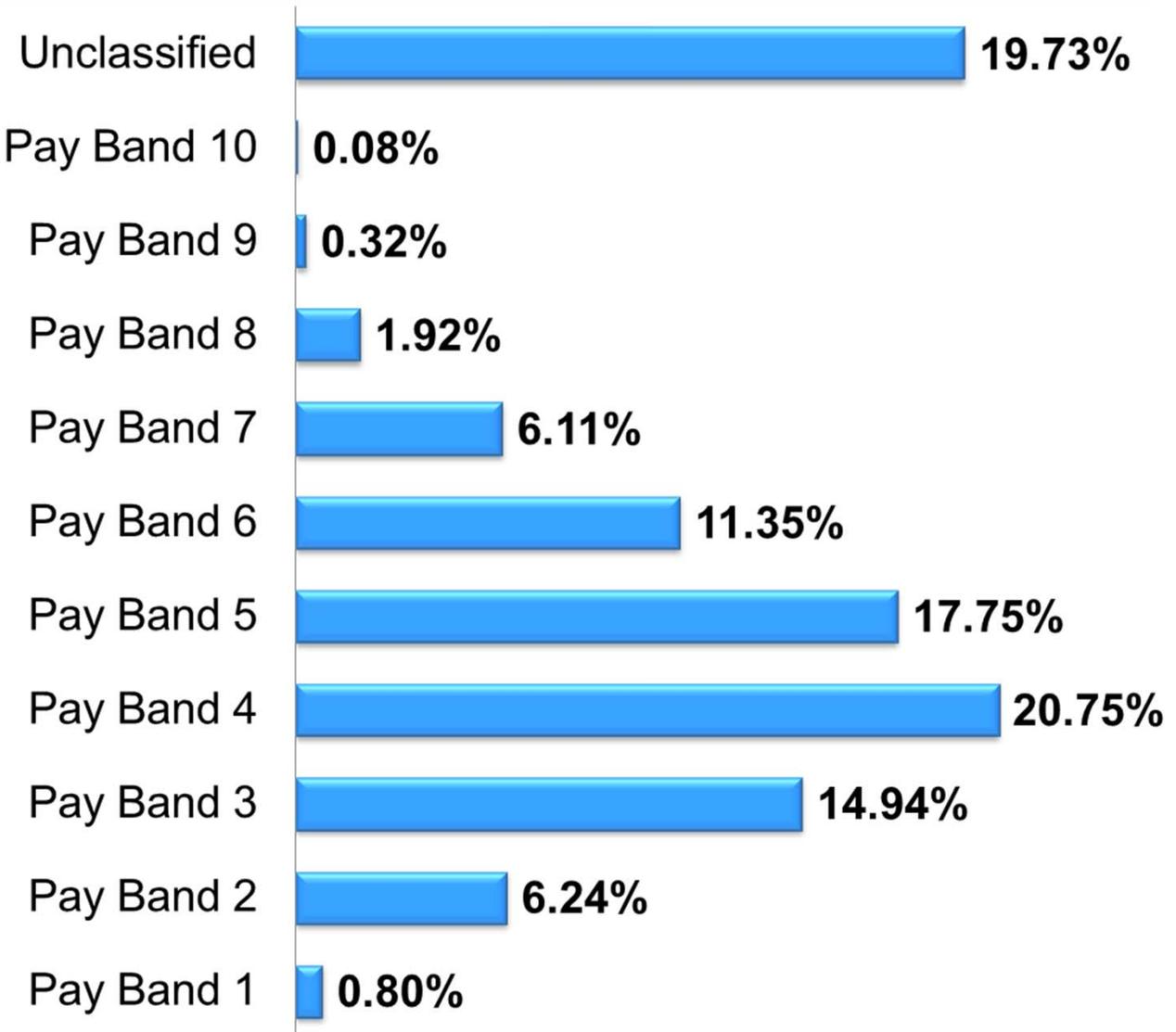
# Number of State Employees



The above numbers include full-time and part-time employees in permanent positions for agencies that are part of the HR system.

For Agency Specific Data please contact you HR Consultant.

# Percentage of Employees – Pay Band



December 31, 2013



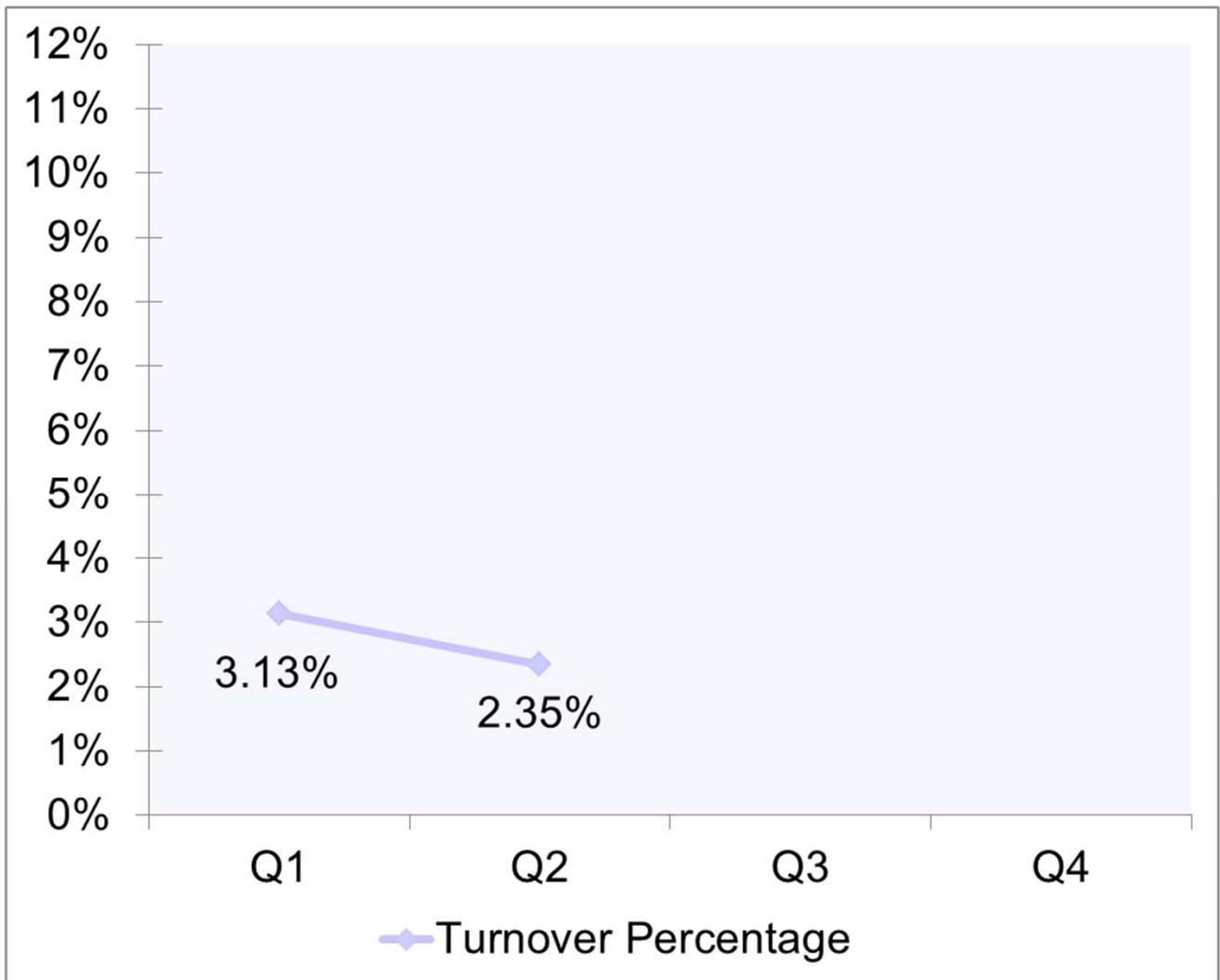
# Second Quarter 2013- 2014 Year to Date Turnover



**Note: Turnover Data reflects only employees who left state government.**

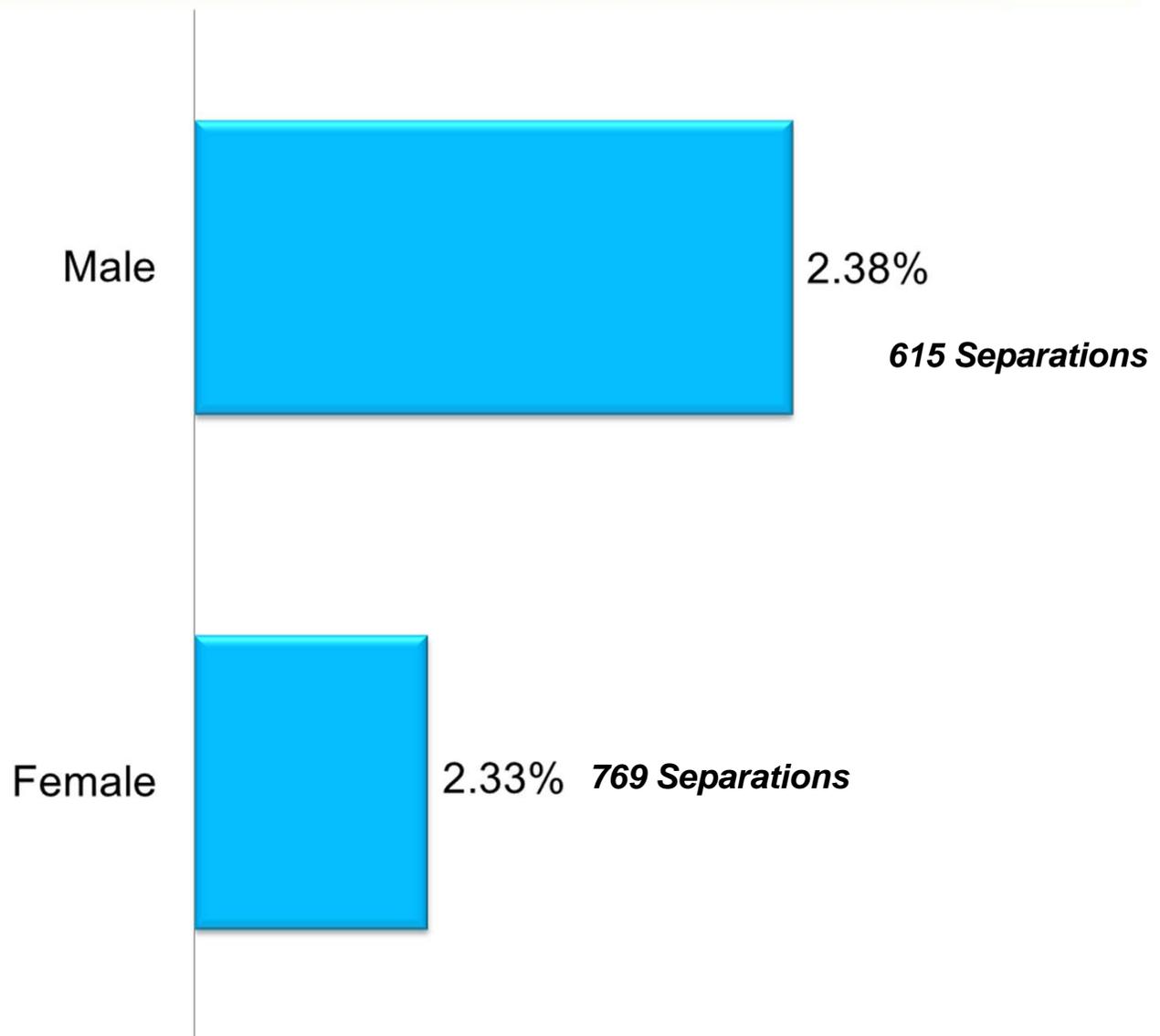
# Fiscal Year 2013- 2014 Year to Date Turnover

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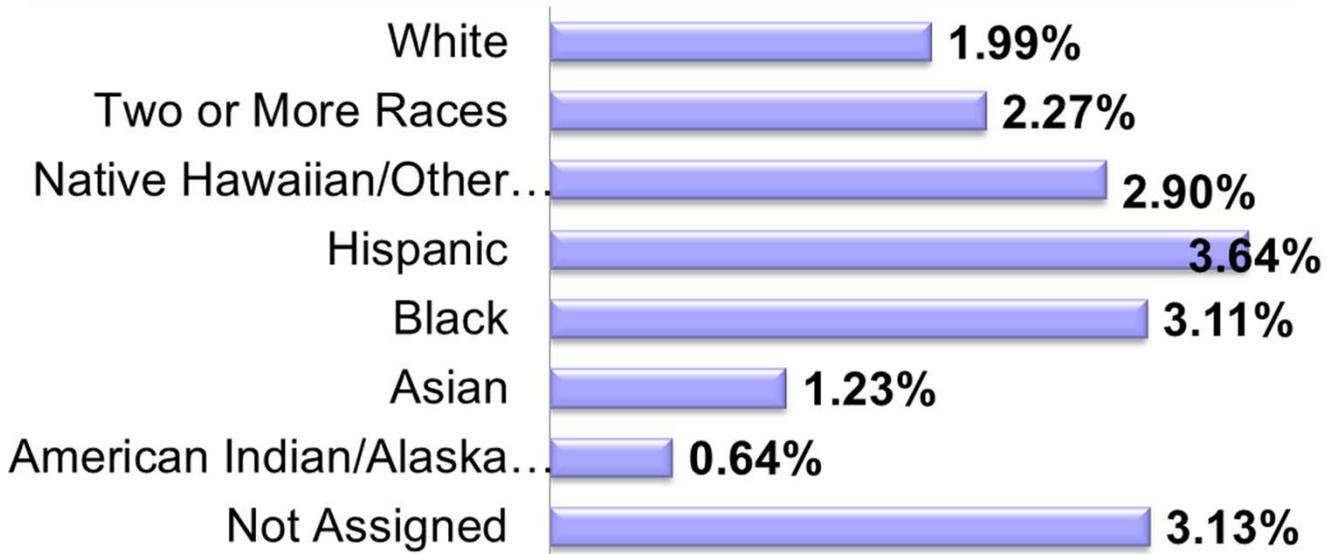


# Turnover – Gender

The number of separations is included to the right of the percentages



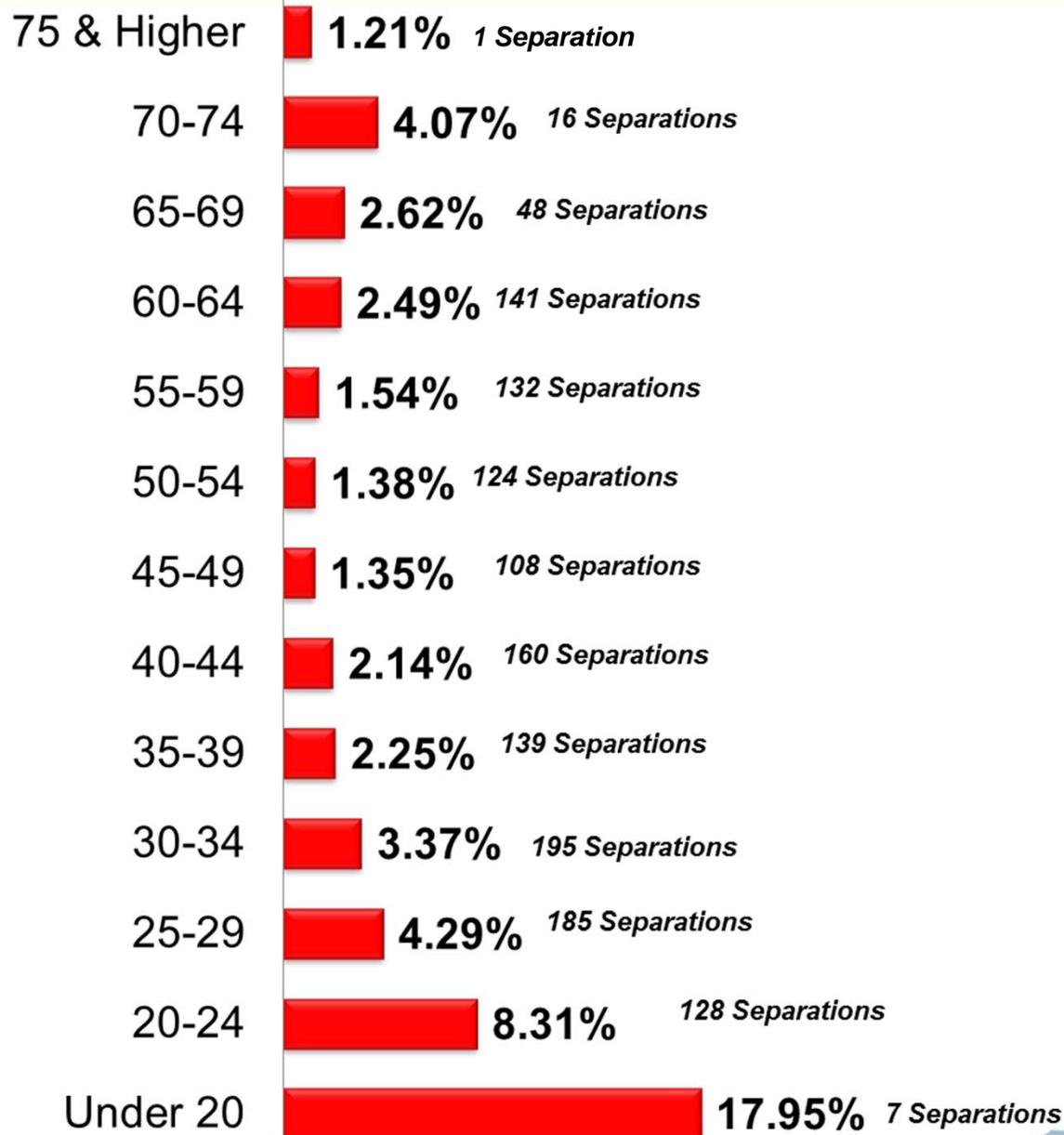
# Turnover - Race



Race	Number of Separations
White	748
Two of More Races	4
Native Hawaiian/Other Pacific Islander	1
Hispanic	24
Black	593
Asian	10
American Indian/Alaska Native	3
Not Assigned	1

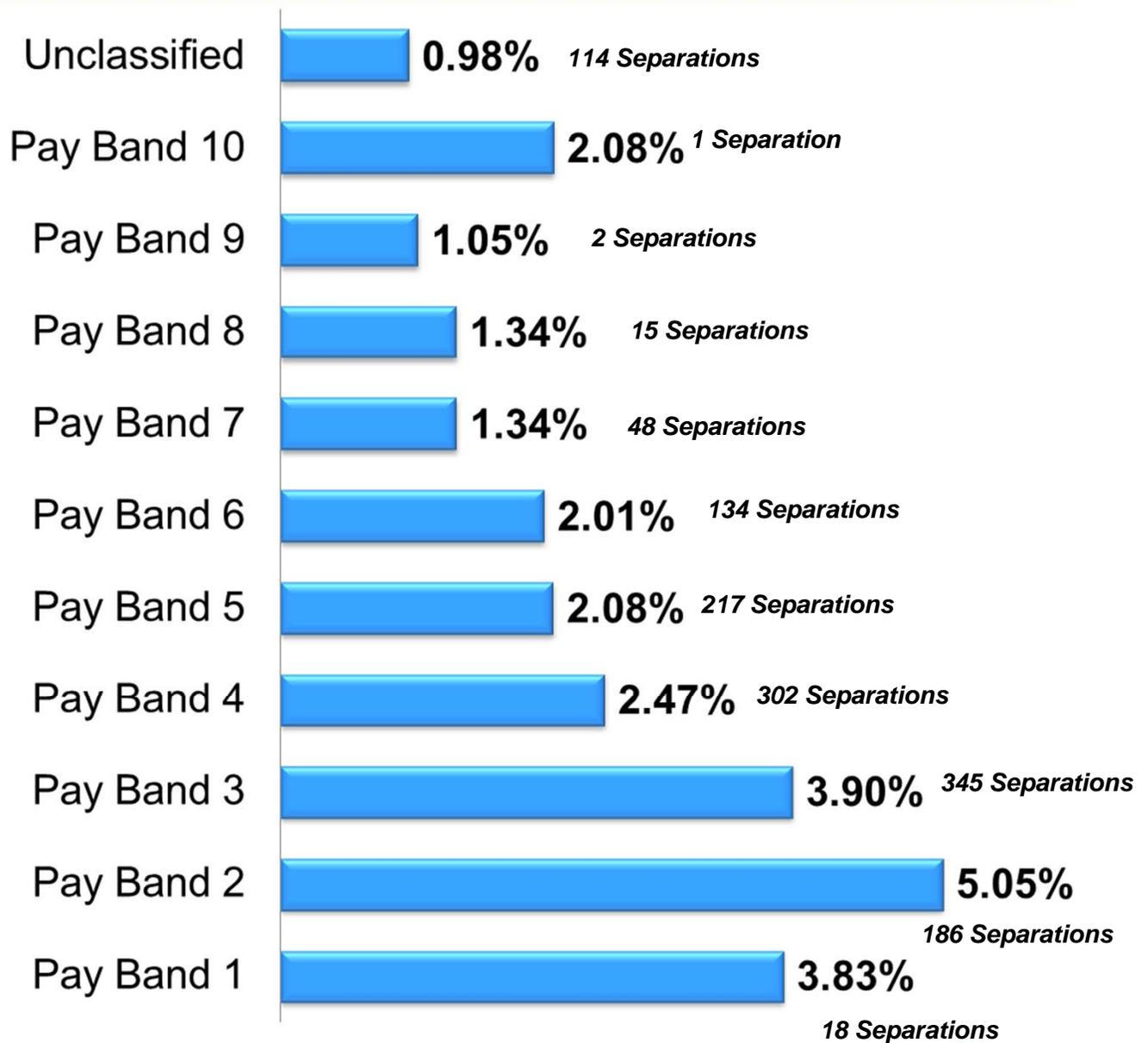
# Turnover – Age

The number of separations is included to the right of the percentages



# Turnover – Pay Band

The number of separations is included to the right of the percentages

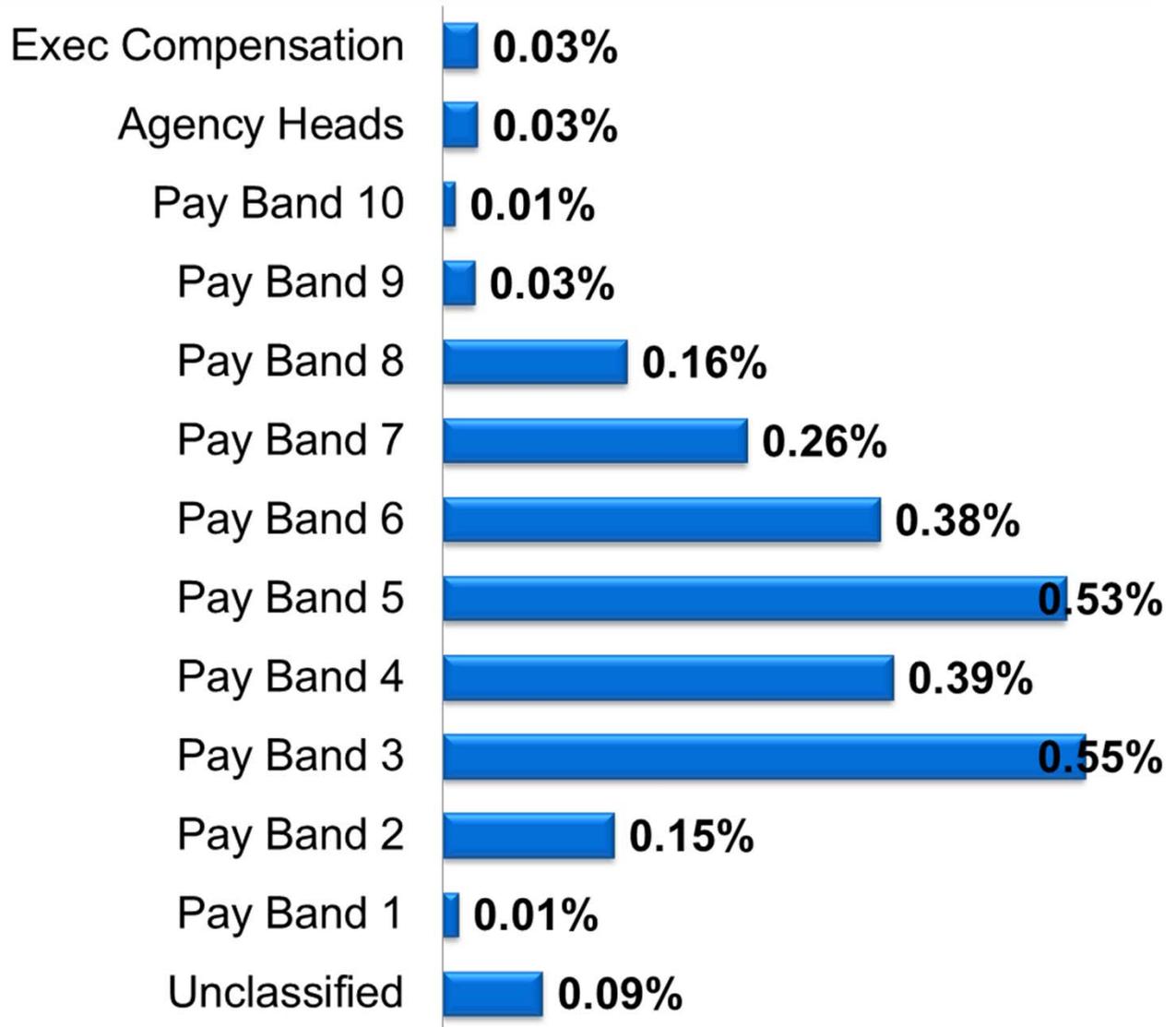




# Retiree & TERI Statistics



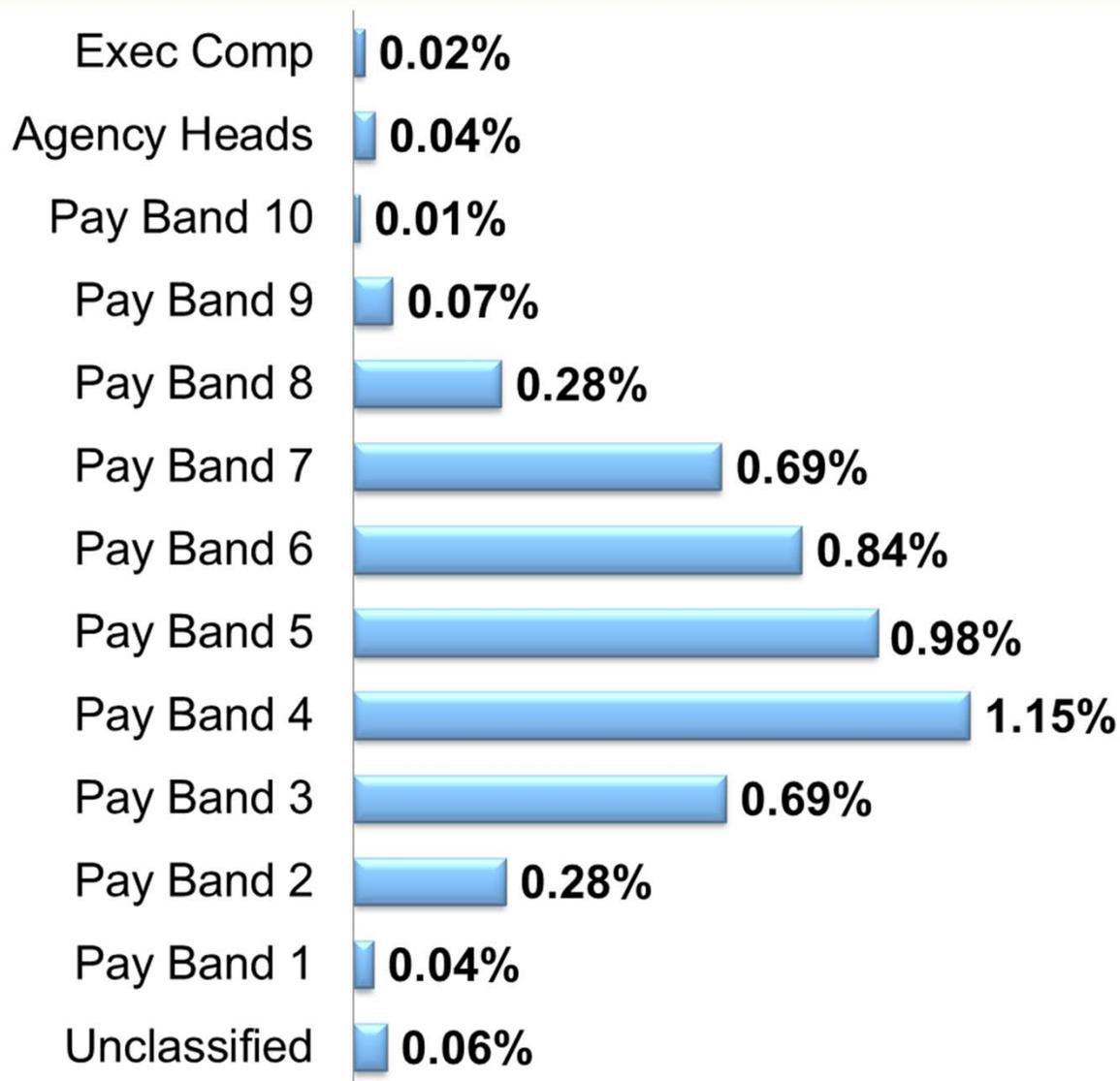
# Retiree Employees – SCEIS Agencies



**Total Percentage = 2.61%**

December 31, 2013

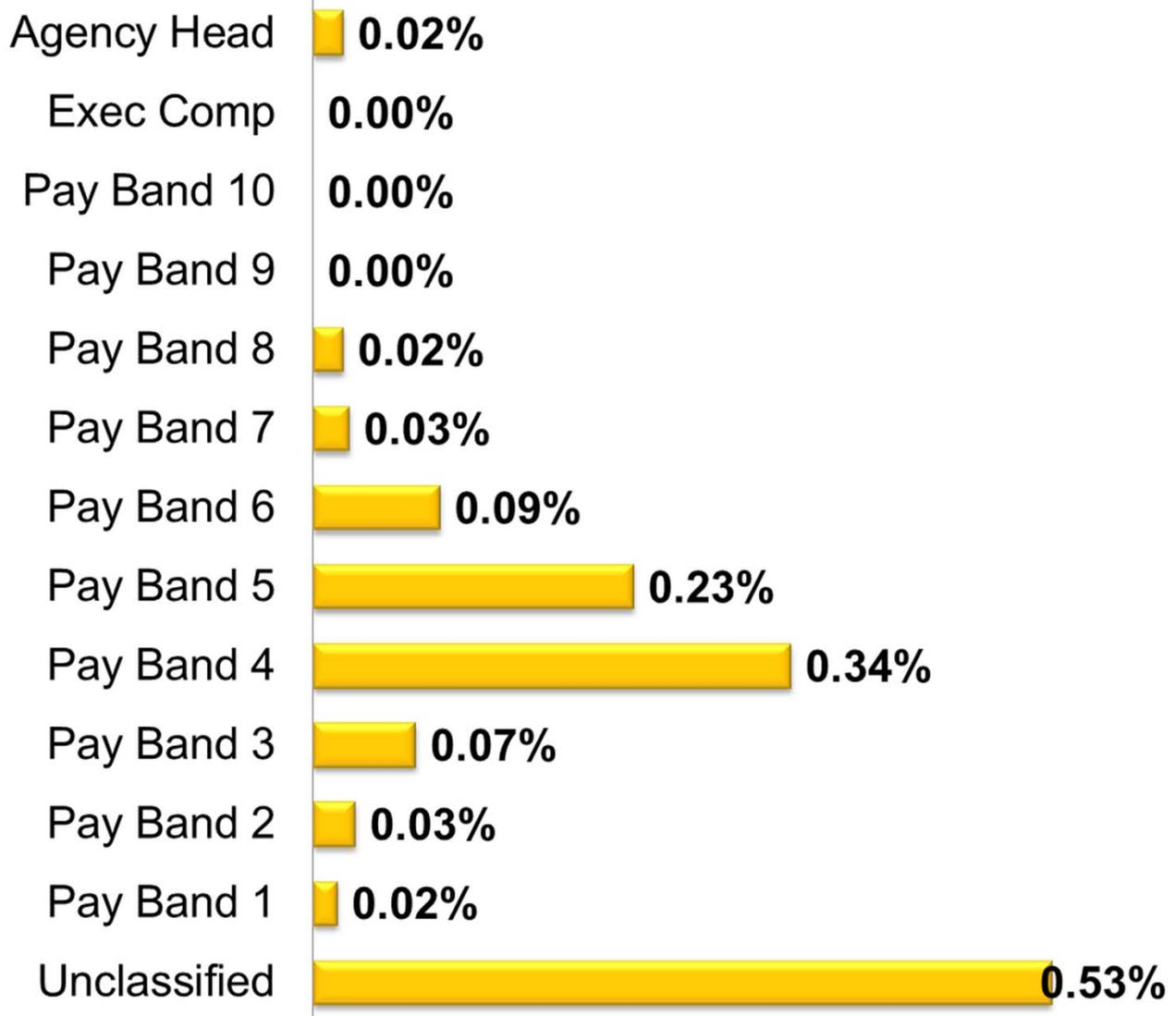
# TERI Employees – SCEIS Agencies



**Total Percentage = 5.14%**

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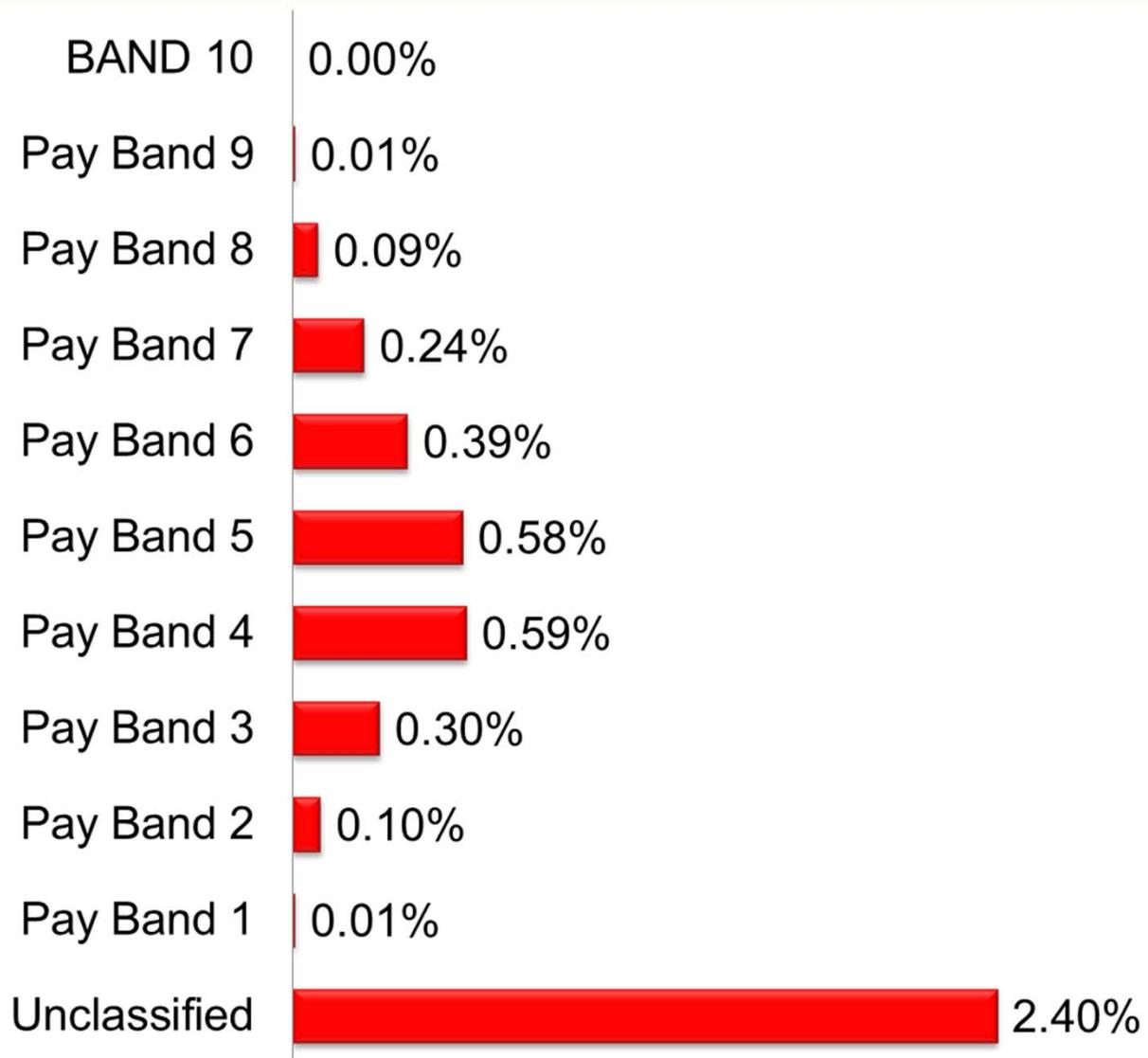
# Retiree Employees – Higher Education



**Total Percentage = 1.39%**

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# TERI Employees – Higher Education

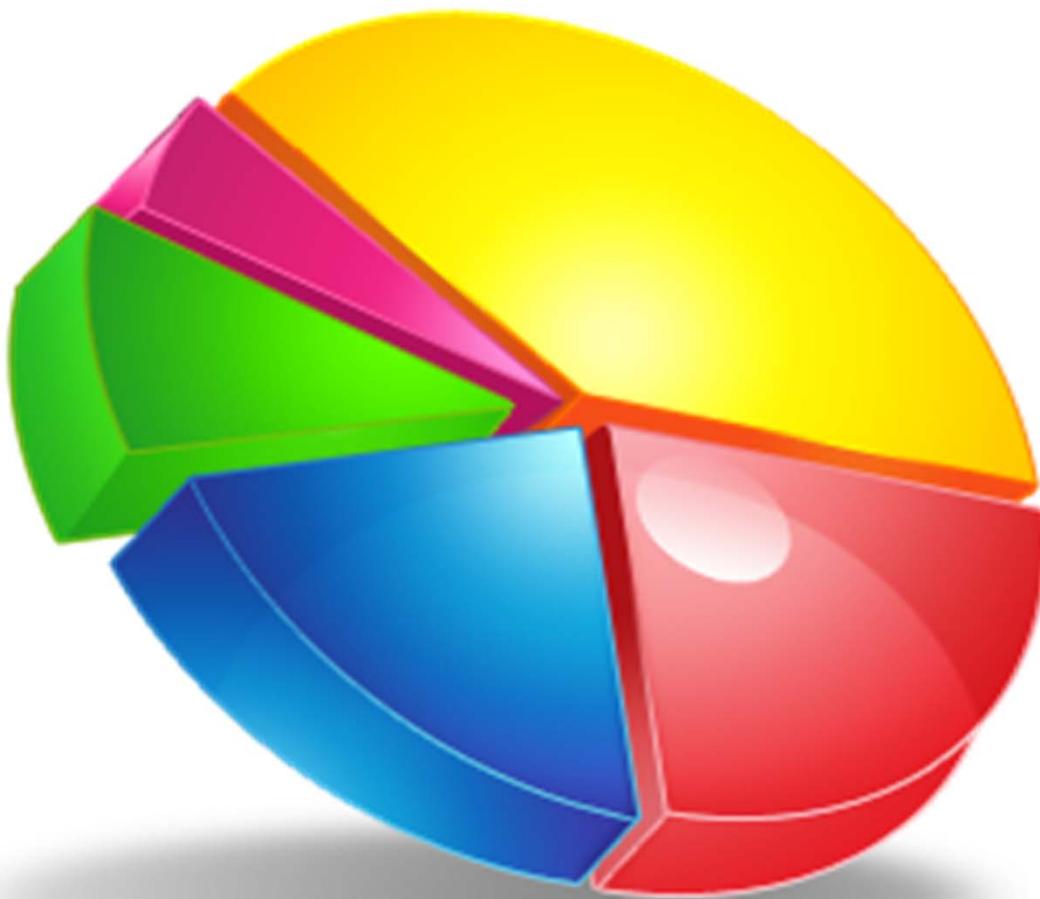


**Total Percentage = 4.71%**

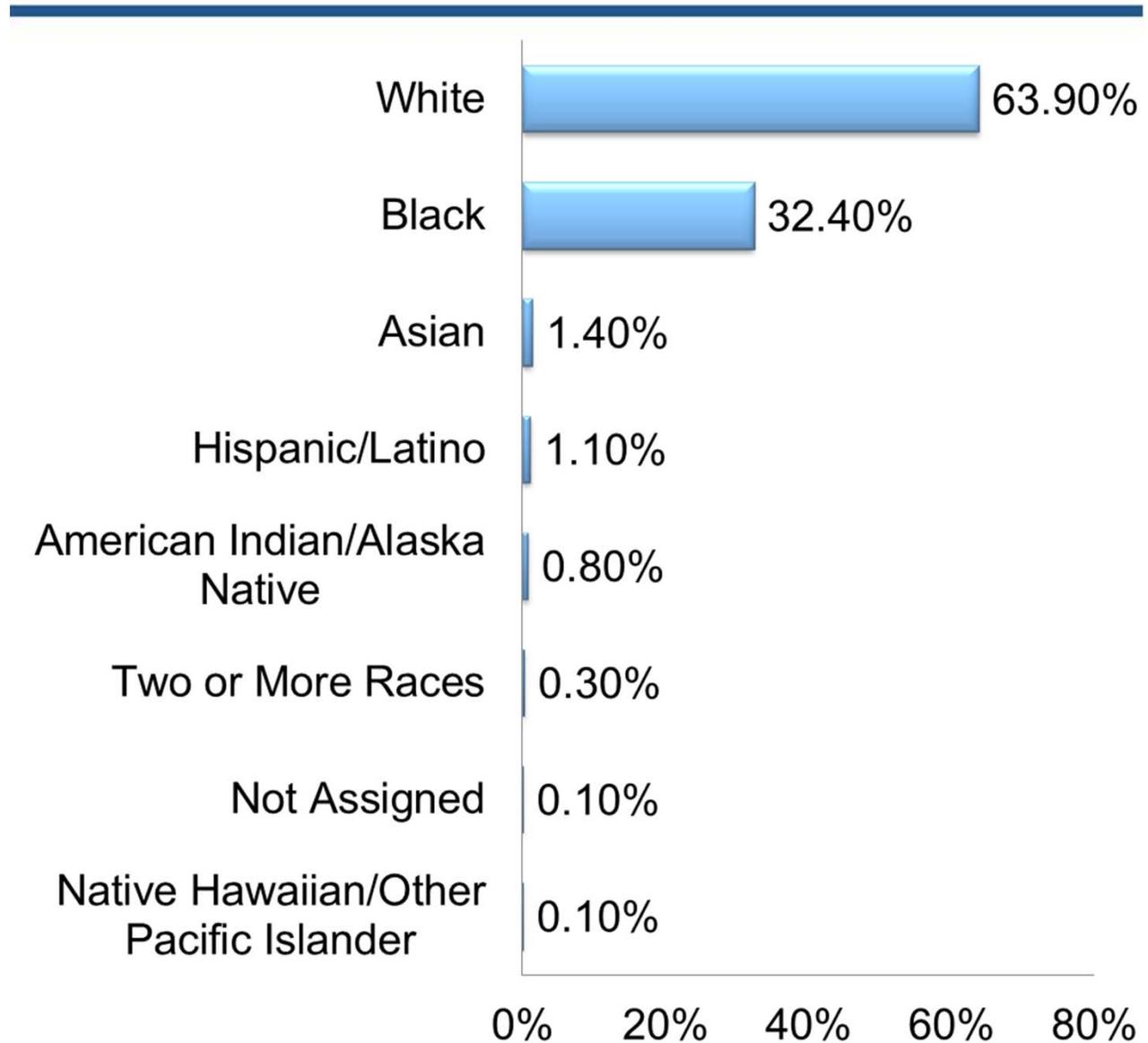
December 31, 2013

# Demographic Data

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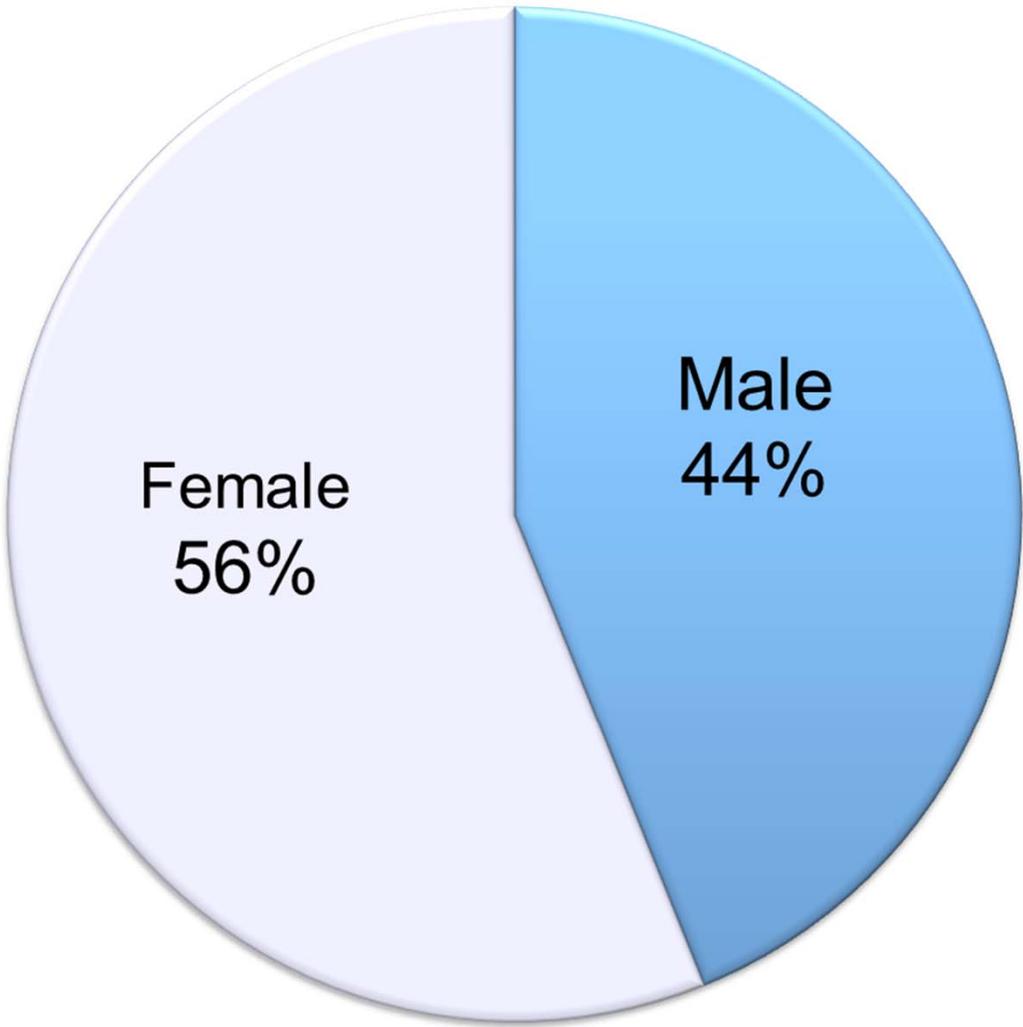


# Race

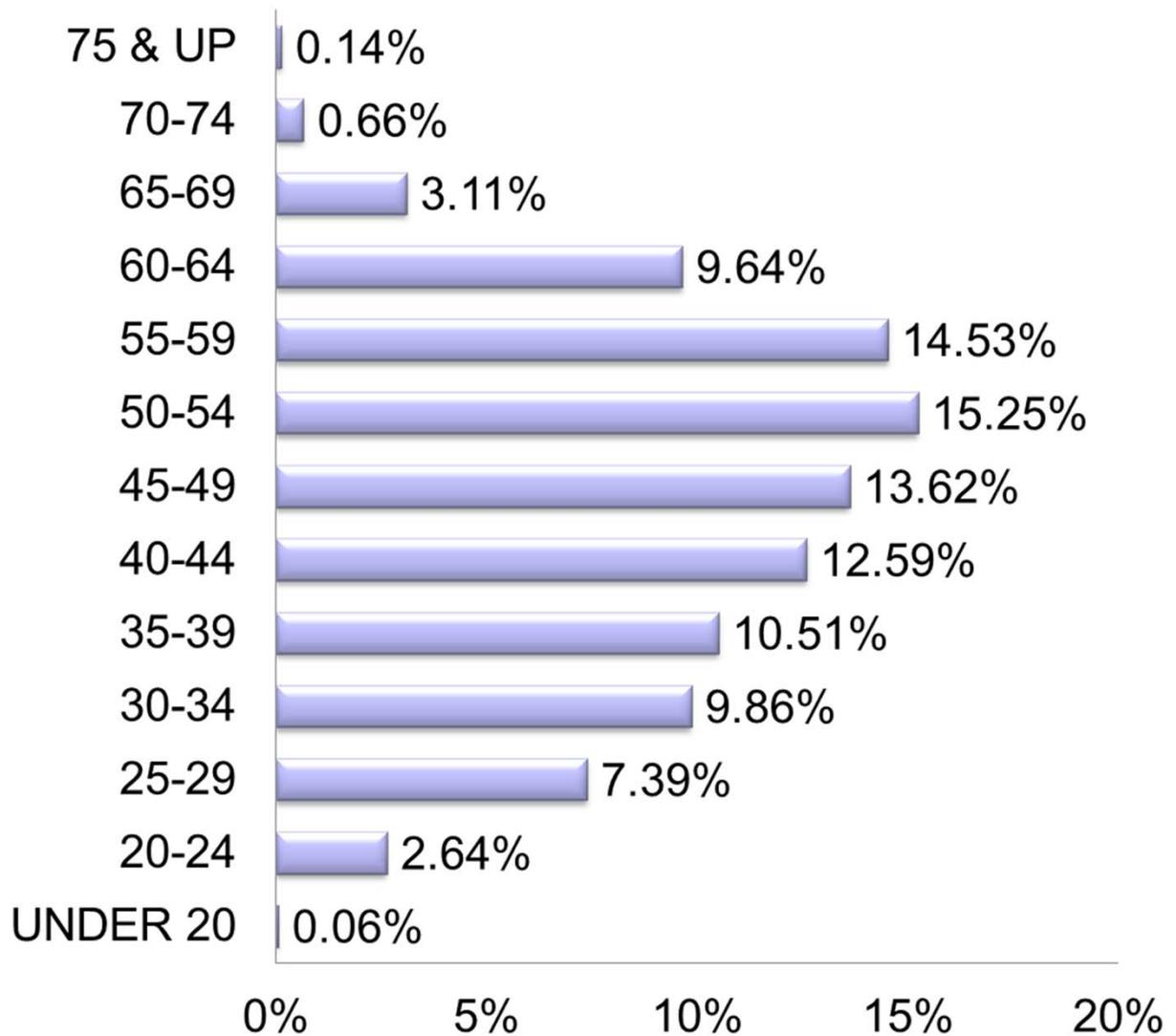


# Gender

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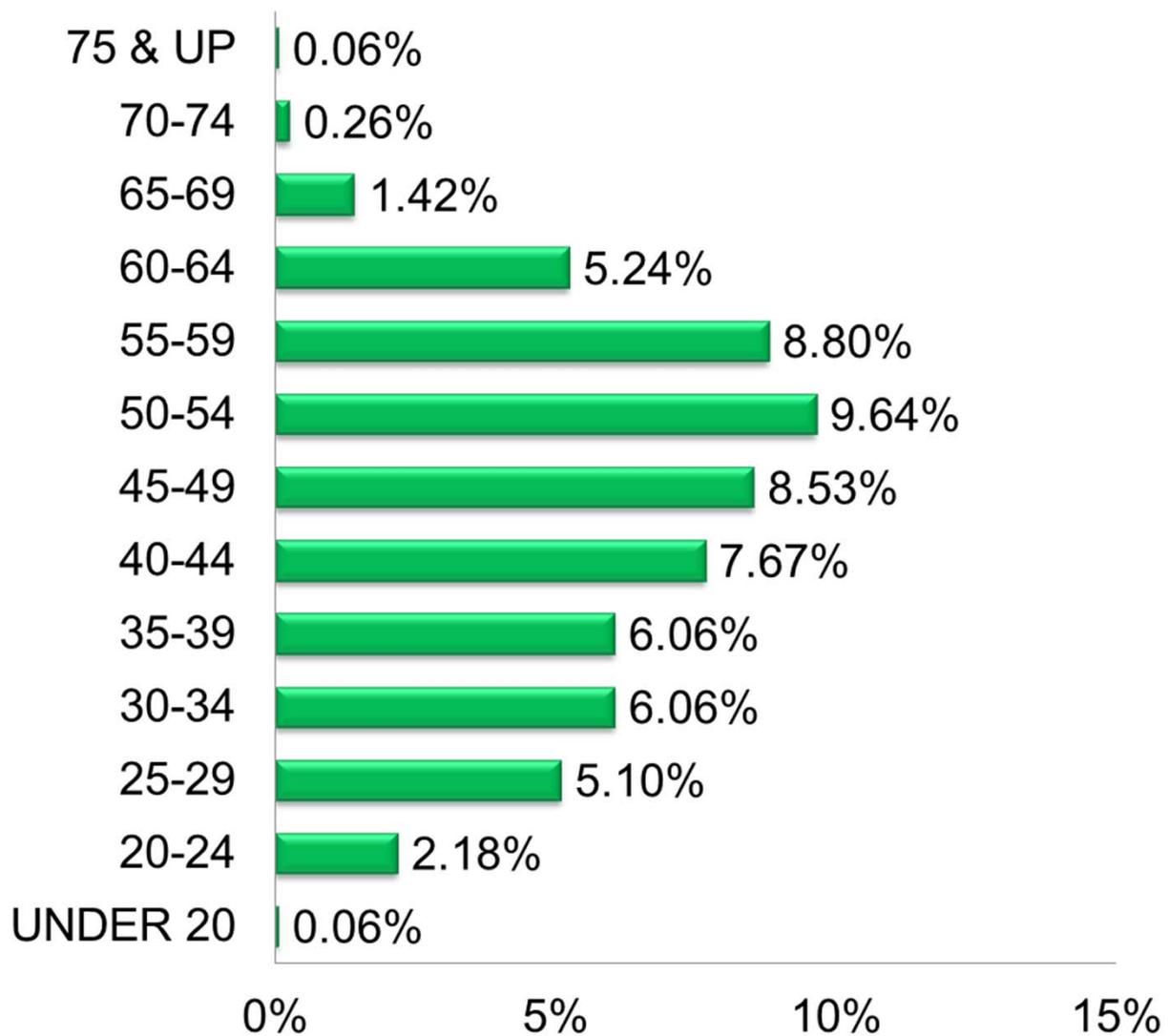


# Age Range – All Employees



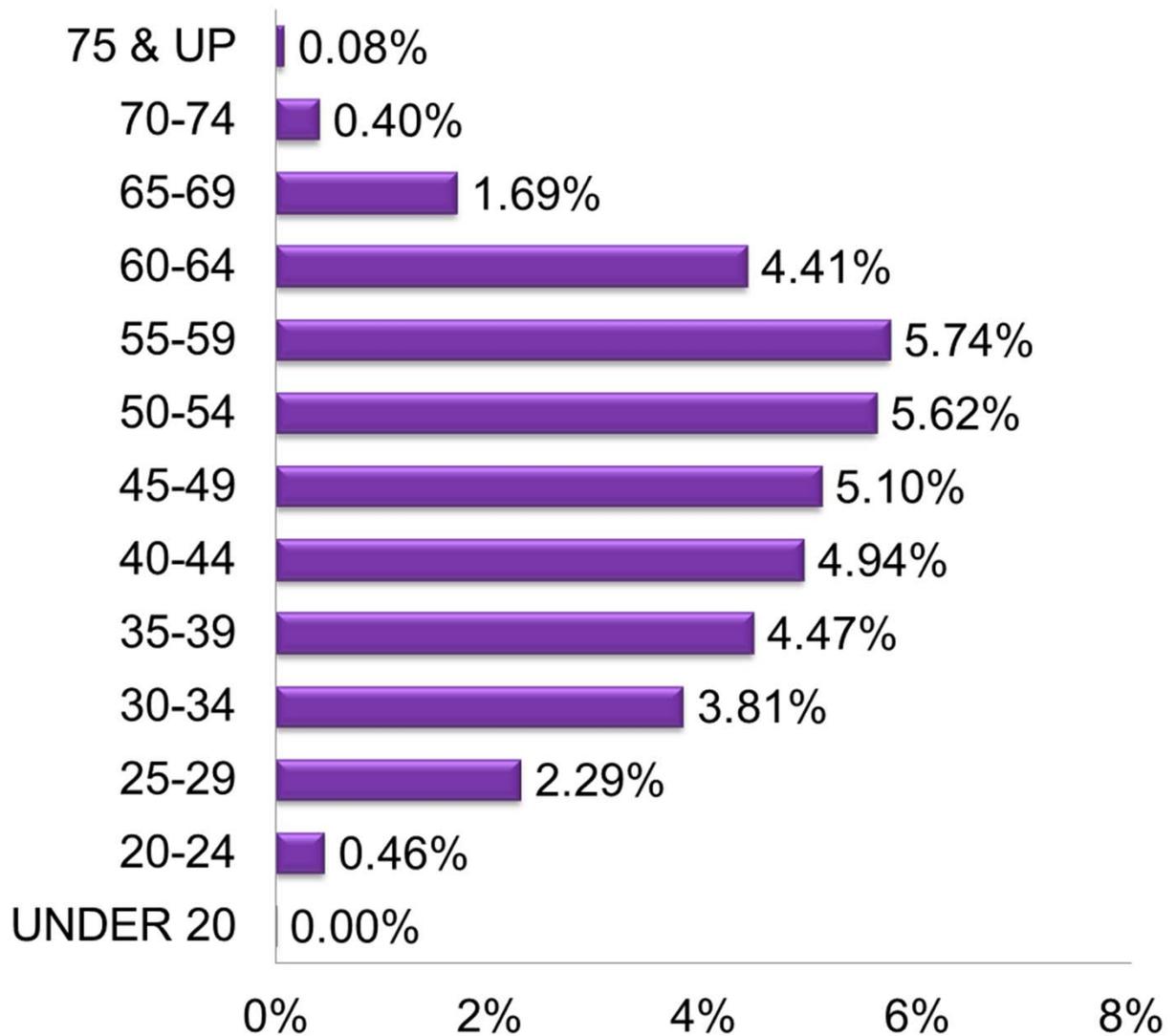
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# Age Range – SCEIS Agencies

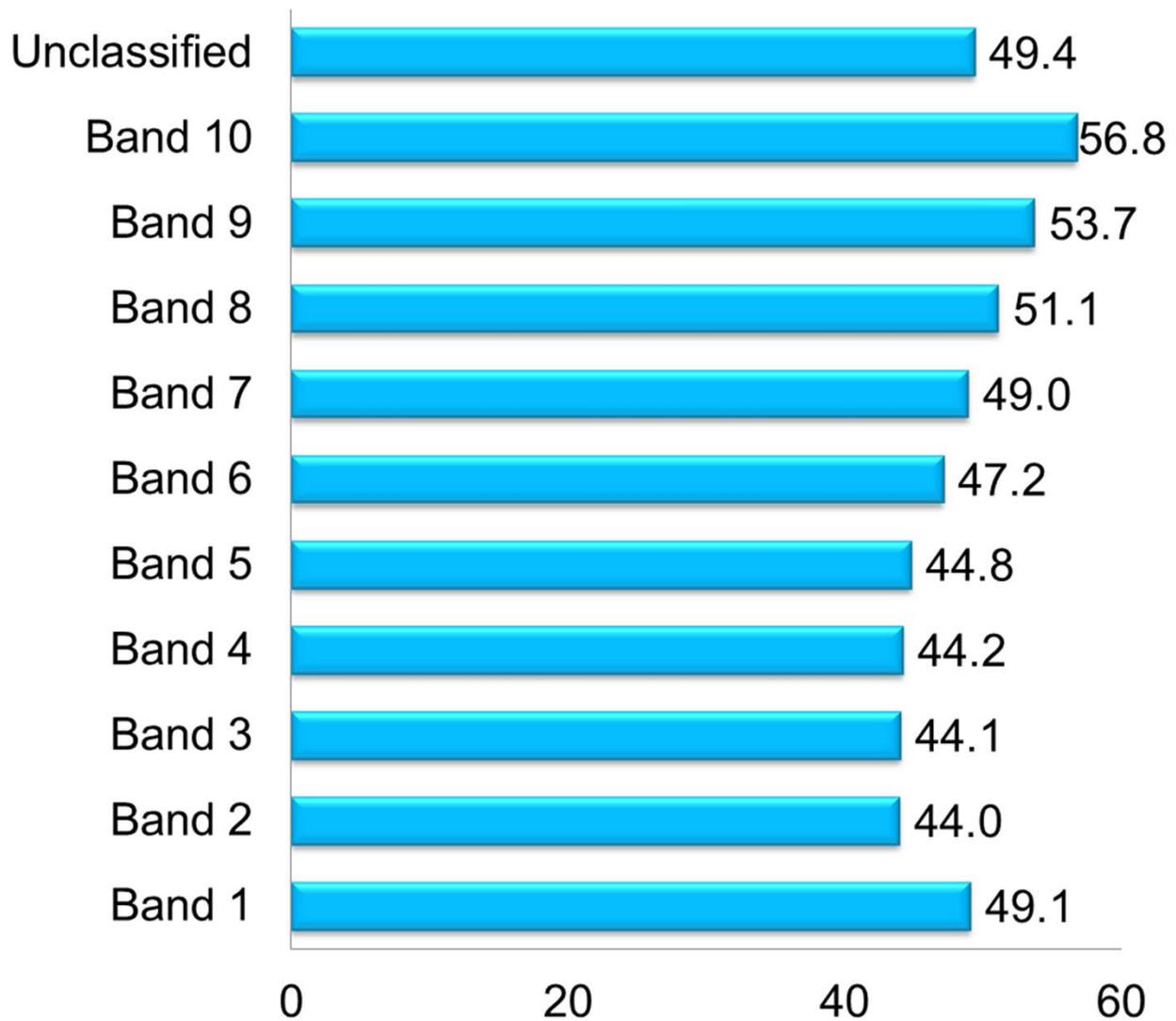


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# Age Range – Higher Education



# Average Age By Pay Band – SCEIS Agencies



# Average Age By Pay Band – Higher Education

